



MIOSHA Recordkeeping, ***Accident Investigation & Workers' Compensation Strategies***

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 Why You Need This Seminar . . .

- ▶ To reduce disabling injuries and illnesses to employees - and to ensure that every worker goes home safe and healthy every day.
- ▶ To reduce the high costs of work-related injuries. Nationally, employers spent an estimated 50.8 billion on wage payments and medical care for workers hurt on the job. (*Liberty Mutual Safety Index 2005*) This is only a portion of the total costs of work-related injuries. Indirect costs such as overtime, training and lost productivity can also burden employers.
- ▶ To enhance your company's bottom line. A strong safety and health commitment not only protects workers, it also reduces workers compensation costs, improves employee morale, and increases production and quality.

3 What You'll Learn . . .

This full-day MIOSHA seminar is designed for safety managers, human resource managers and supervisors, and provides an excellent opportunity to understand how companies can reduce costs associated with workplace accidents and injuries. The course will further your understanding of MIOSHA Log 300 recordkeeping requirements. Seminar attendees will also understand the importance of conducting a comprehensive investigation following near-miss incidents and accidents. Attendees will also learn how to determine your company's insurance MOD factors, how to reduce workers' compensation costs by obtaining scheduled and premium credits, and how to reduce medical only claims by up to 70%.

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

MIOSHA Recordkeeping Requirements:

- ▶ Benefits of maintaining and analyzing the MIOSHA 300 Log.
- ▶ Review the scope of MIOSHA's recordkeeping requirements.
- ▶ Understanding the MIOSHA criteria of recordability.

Workers' Compensation Strategies:

- ▶ Do you know what your company's "MOD" factor is?
- ▶ What are schedule and premium credits?
- ▶ Are you managing your claims?

Accident Investigation:

- ▶ Understanding the four elements of causation and correction.
- ▶ Steps required for a thorough accident investigation.
- ▶ Determining root cause.

Facilitator

Doug Kimmel was recently named as Michigan's Voluntary Protection (MVPP) Specialist, bringing over 14 years of safety and health experience to this new position. His past positions include: Worker's Compensation Underwriter, Loss Prevention Consultant, and most recently, MIOSHA Safety Consultant.

Doug earned a B.S. (Business Management) degree from Ferris State University, is certified in Workers' Compensation Rating and has successfully completed numerous safety and health training courses.

During his time with MIOSHA, Doug has performed hazard surveys and conducted training at both individual companies and conferences. He has been a speaker at the Michigan Safety Conference and has developed original safety-training programs, which are shared with other safety consultants in the Division.

Doug acts as Team Leader on MVPP on-site reviews, which are performed throughout Michigan. He is responsible for completing reports for the Bureau Director, which recommends the applicant's acceptance as an MVPP company.

Presenters: Doug Kimmel, Occupational Safety Consultant, and
Cindy Zastrow, Industrial Hygienist; MIOSHA CET Division



Doug Kimmel
*Occupational Safety Consultant,
MIOSHA, CET Division*

Program Details

DATE:	April 12, 2007	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 3:30 p.m.
LOCATION:	M-TEC at Kirtland-Gaylord 60 Livingston Blvd. Gaylord, Michigan 49735	DEADLINE:	Register by March 29, 2007 Please register early!
COST:	\$60 per person. Includes lunch and course materials.	CONTACT:	Mark McCully at 989.705.3601 or mccullym@kirtland.edu

COSPONSOR: M-TECSM at Kirtland - Gaylord

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

How to Register

MIOSHA Recordkeeping, Accident Investigation
& Worker's Compensation Strategies

Complete information at right to
register by . . .

- **Phone:** 989.705.3601
- **Fax:** 989.705.3602
- **Email:** mccullym@kirtland.edu
- **Mail:** M-TEC @ Kirtland-Gaylord
60 Livingston Blvd.
Gaylord, Michigan 49735
Attn: Mark McCully

Please enclose check or money
order made payable to MTEC.

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____
Fax: _____
Email: _____
Number Attending: _____ @ \$60 each = \$ _____
Discover ☐ MC ☐ Visa ☐ #: _____
Signature: _____ Exp. Date: _____

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